



BRING YOUR PASSION. BRING YOUR IDEAS.

BRING YOUR  GAME.

The Aerospace Corporation operates the only federally funded research and development center (FFRDC) committed exclusively to the space enterprise. As a leading architect for the nation’s space programs, our technical expertise spans every discipline of space-related science and engineering, advancing innovative capabilities, concepts and technologies that shape a new era of space.

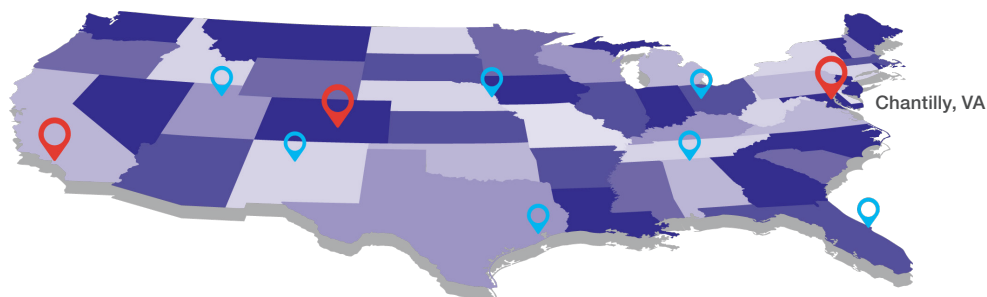
This is an unprecedented time for space, and Aerospace is at the leading edge of innovation for the next generation of satellites, rockets, and ground systems. We are currently hiring students, recent graduates, and experienced professionals to join our team of innovators and work across the space domain.

Whether you’re an engineer, researcher, expert in cloud computing, or accountant, there’s a place for you at Aerospace. We have a variety of challenging roles that cross all disciplines, including:

- Aero/Astro Engineering
- Artificial Intelligence/ Machine Learning
- Business Operations
- Computer Engineering
- Computer Science
- Cyber and Cybersecurity
- Electrical Engineering
- Information Technology
- Mathematics/Physics
- Materials Science
- Mechanical Engineering
- Optics and Imaging
- Quantum Technologies
- Software Engineering
- Systems Engineering

Locations

The Aerospace Corporation is headquartered in Chantilly, VA with major offices nationwide, including in El Segundo, California; Colorado Springs, Colorado; and more. We also support hybrid work and flexible work arrangements.



Explore. Learn. Apply.

Follow these steps to get started and maximize your visibility in the Aerospace recruiting process.

1. Search and apply for positions that match your interests and skillset at aerospace.org/careers.
2. If possible, attend one of our upcoming in-person recruiting events, listed at aerospace.org/recruitment-events.
3. Follow us:



Collaborative and Supportive Work Environment

Aerospace knows that our greatest asset is our people. We strive to create an environment in which the brightest minds of our industry have the resources, experiences and opportunities to forge connections that lead to innovative solutions. It is how we advance our nation's leadership in space.

At Aerospace, we encourage you to immerse yourself in our purpose-driven culture and engage with the many communities of interests that support professional growth and personal learning.

- **Aerospace Employee Association (AEA)** – Employee-led clubs offering opportunities to participate in many social, professional networking and recreational activities.
- **Employee Resource Groups (ERGs)** – Aerospace ERGs were established to strengthen our community, enhance career development opportunities, and promote collaboration in the workplace.
- **Engineering, Science and Technology Hubs** – Technical communities of Aerospace staff with common subject matter interests that foster awareness of technical advancements through knowledge sharing.

Professional Development

We offer a variety of professional development resources, including:

- Mentoring by industry experts who will show you the ropes
- Educational assistance programs
- Technical, managerial, and professional development classes offered through Aerospace University
- Workshops and lunchtime seminars focused on leadership, personal development, financial planning, and technical topics
- The Aerospace Rotation Program, an opportunity to learn about the company and customer operations through temporary assignments.

Employee Benefits

Our comprehensive benefits package including our Total Rewards gives you the freedom and support you need to create the career you want. Our benefits include competitive pay, healthcare, vacation, holiday, sick and parental leave, a generous 401(k) match, flexible work schedules (including a 9/80 option), educational assistance, and rewards and recognition.

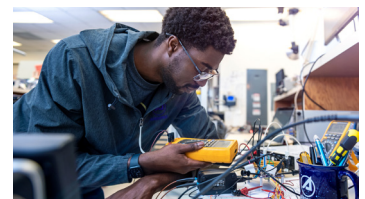
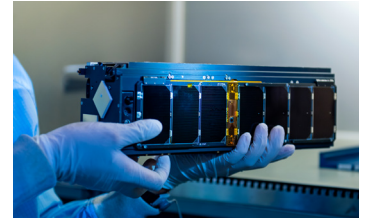
Corporate Community Engagement

Aerospace is committed to make a positive impact where our people work and live. Learn more about Aerospace's efforts to advance STEM education, benefit our communities, support our military partners, and shape a brighter future by visiting our [Corporate Community Engagement](#).

To apply, visit aerospace.org/careers

EQUAL OPPORTUNITY COMMITMENT

U.S. citizenship is required for technical positions. The Aerospace Corporation is an equal opportunity employer. All qualified applicants will receive consideration for employment and will not be discriminated against on the basis of race, age, sex (including pregnancy, childbirth, and related medical conditions), sexual orientation, gender, gender identity or expression, color, religion, genetic information, marital status, ancestry, national origin, protected veteran status, physical disability, medical condition, mental disability, or disability status and any other characteristic protected by state or federal law. If you're an individual with a disability or a disabled veteran who needs assistance using our online job search and application tools or need reasonable accommodation to complete the job application process, please contact us by phone at 310.336.5432 or by email at peoplemgmt.mailbox@aero.org. You can also review [Know Your Rights: Workplace Discrimination is Illegal](#), as well as the [Pay Transparency Policy Statement](#).



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