

TAKE YOUR PLACE IN SPACE



The Aerospace Corporation operates the only federally funded research and development center (FFRDC) committed exclusively to the space enterprise. Our technical expertise spans every discipline of space-related science and engineering, providing objective analysis and assessments to government, civil, and commercial customers.

This is an unprecedented time for space, and Aerospace is at the leading edge of innovation for the next generation of satellites, rockets, and ground systems. We are currently hiring students, recent graduates, and experienced professionals to join our team of innovators and work across the space domain.

Whether you're an engineer, researcher, expert in cloud computing, or accountant, there's a place for you at Aerospace. We have a variety of challenging roles that cross all disciplines, including:

- Aero/Astro Engineering
- Business Operations
- Computer Engineering
- Computer Science
- Cyber and Cybersecurity
- Electrical Engineering
- Information Technology
- Mathematics/Physics
- Materials Science
- Mechanical Engineering
- Optics and Imaging
- Software Engineering
- Systems Engineering

Explore. Learn. Apply.

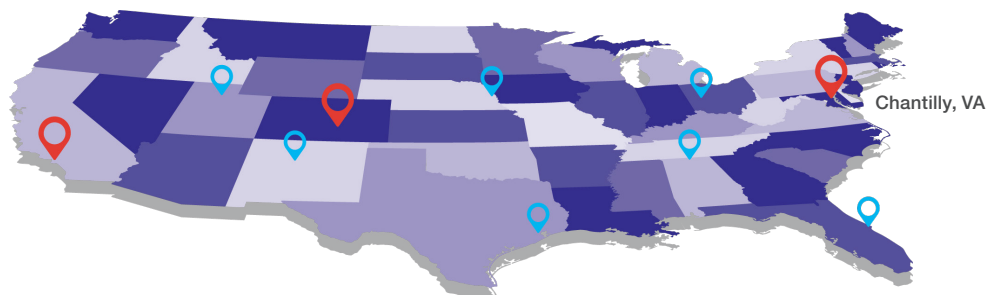
Follow these steps to get started and maximize your visibility in the Aerospace recruiting process.

1. Search and apply for positions that match your interests and skillset at aerospace.org/careers.
2. If possible, attend one of our upcoming in-person recruiting events, listed at aerospace.org/recruitment-events.
3. Follow us:



Locations

The Aerospace Corporation is headquartered in Chantilly, VA with major offices nationwide, including in El Segundo, California; Colorado Springs, Colorado; and more. We also support hybrid work and flexible work arrangements.



Diversity, Equity, and Inclusion

It starts at the top. In the words of Aerospace President and CEO Steve Isakowitz, “A diverse and inclusive environment is critical not only to addressing the country’s most complex, emerging problems, but also to proactively forging those innovations that maintain and advance our nation’s leadership in security space.”

At Aerospace, we encourage you to immerse yourself in our diverse culture. Our employee resource groups provide an opportunity to connect with coworkers who have similar values of supporting and encouraging diversity. Employees can also choose to serve in local or national leadership roles. These groups include:

- Aerospace Asian Pacific American Association
- Aerospace Black Caucus
- Aerospace Council for Indigenous Americans
- Aerospace Disabled and Abled Partnering Together
- Aerospace Lambda Alliance
- Aerospace Latino Members Association
- Aerospace Military Veterans
- Aerospace Women’s Committee

Professional Development

We offer a variety of professional development resources, including:

- Mentoring by industry experts who will show you the ropes
- Educational assistance programs
- Technical, managerial, and professional development classes offered through Aerospace University
- Workshops and lunchtime seminars focused on leadership, personal development, financial planning, and technical topics
- The Aerospace Rotation Program, an opportunity to learn about the company and customer operations through temporary assignments.

Employee Benefits

We believe we can fulfill our goals only through a multicultural and inclusive workforce. Our comprehensive benefits package including our Total Rewards gives you the freedom and support you need to create the career you want. Our benefits include competitive pay, healthcare, vacation, holiday, sick and parental leave, a generous 401(k) match, flexible work schedules (including a 9/80 option), educational assistance, and rewards and recognition.

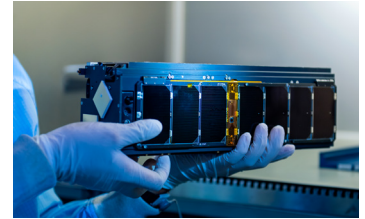
Corporate Social Responsibility

Our people are our greatest asset at Aerospace. We are proud to support them in their efforts to make a positive impact where they work and live. Learn more about Aerospace’s efforts to advance STEM education, benefit our communities, support our military partners, and shape a more equitable, inclusive society in our [CSR Report](#).

To apply, visit aerospace.org/careers

EQUAL OPPORTUNITY COMMITMENT

U.S. citizenship is required for technical positions. The Aerospace Corporation is an Equal Opportunity/Affirmative Action employer. We believe that a diverse workforce creates an environment in which unique ideas are developed and differing perspectives are valued, producing superior customer solutions. All qualified applicants will receive consideration for employment and will not be discriminated against on the basis of race, age, sex (including pregnancy, childbirth, and related medical conditions), sexual orientation, gender, gender identity or expression, color, religion, genetic information, marital status, ancestry, national origin, protected veteran status, physical disability, medical condition, mental disability, or disability status and any other characteristic protected by state or federal law. If you’re an individual with a disability or a disabled veteran who needs assistance using our online job search and application tools, or if you need reasonable accommodation to complete the job application process, please contact us by phone at 310.336.5432 or email ieo.mailbox@aero.org.



View All Open Positions

