

# AEROSPACE CARES

## 2024 YEAR IN REVIEW



### Welcome from the CEO

At The Aerospace Corporation, commitment to our people — and to the communities where we work and live — is key to helping us deliver on our mission for the nation’s space enterprise.

This year’s Corporate Social Responsibility Report details the many ways our people are making a difference. Read on to learn more about how Aerospace is shaping a dynamic space workforce for the future, building connections that strengthen our communities, and creating a thriving workplace culture for our people.

## 2024 Impact



**\$200K+**  
*Dollars  
Donated*



**11,000+**  
*Volunteer  
Hours*



**25K+**  
*Outreach  
Impact*



### National Space Day

As part of Space Workforce for Tomorrow, Aerospace hosted students at its campuses for a national broadcast event in celebration of the inaugural National Space Day and plans to expand the event every year to welcome more students to get inspired by space.



### Aerospace Rising Stars

Aerospace is committed to nurturing the space industry’s next generation of STEM leaders and, in 2024, awarded two students the Dr. Wanda M. Austin Scholarship and five students nationwide the Future STEM Leaders Scholarship as part of its programs to support students through scholarship, mentorship and partner opportunities.

## Inspiring Students Nationwide



Aerospace continued to build on its numerous partnerships with the Smithsonian Science Education Center, Zero Robotics, TryEngineering Together and other aligned DEI organizations to provide students with the best opportunities, resources and programming.

These programs expose a wide range of students from different backgrounds to a variety of STEM topics and potential career paths.

## Employee Partnerships for Big Impact



Giving back to our communities is integral to Aerospace's culture. Across our communities, employees find opportunities to volunteer and make a greater impact together.

Whether through opportunities led by our employee resource groups, external events like VEX Robotics or recognizing MLK Day of Service as a corporate holiday, our people stay committed throughout the year.

## OUTSTANDING VOLUNTEERS

*Our volunteers are the heart and soul of Aerospace Cares. In 2024, our volunteers dedicated hundreds of hours to support our communities.*



*Kyla Adams*



*Jeff Emdee*



*Julie Fant*



*Eric George*



*Peter Hung*



*Derek Junghanel*



*Herb Keyser*



*Edelina Rose*



*William Slutter*



*Nicole White*