SPARKING CURIOSITY, CONNECTIONS AND COMMUNITY

The 2022 Corporate Social Responsibility Report highlights the meaningful ways Aerospace deepened its commitment and impact in our workplace and across our communities.

LETTER FROM THE PRESIDENT AND CEO

I am excited to share The Aerospace Corporation’s Corporate Social Responsibility Report for 2022, which highlights the many ways our people are building curiosity, connections, and community to spark change and to make a difference.

Inside Aerospace, we remain focused on building an inclusive, world-class culture, including through robust mentorship programs that empower our people in their pursuit of innovative ideas and solutions. Building strong partnerships is critical to delivering on our mission for the nation’s space enterprise, and we apply that same approach to our work supporting our people and our communities.

I encourage you to read on to learn more about Aerospace’s impact shaping a diverse space workforce, building connections that strengthen our communities, and creating a thriving workplace culture for our people.

ACCELERATING INNOVATION THROUGH DIVERSITY

Shaping a more diverse and inclusive culture is essential to generating new ideas and spurring on innovation for the future of the space industry. Aerospace believes fostering diversity in all forms is key to enabling collaboration and innovation to truly shine and creates a better work environment for everyone.

To ensure the nation’s space industry is positioned to lead and succeed, Aerospace also recognizes that creating meaningful opportunities for a more diverse, equitable and inclusive workforce requires a collaborative effort across the industry. Through new and continued programs, Aerospace is at the forefront of this combined effort, ensuring that everyone has the opportunity to take their place in space.

CELEBRATING OUR HERITAGE OF DIVERSITY AT AEROSPACE

Honoring and celebrating our employees’ heritage, along with supporting their communities, has been a priority at Aerospace for decades. This year, we celebrate a significant milestone and the impact our employees have had at Aerospace and beyond.

Our Employee Resource Groups (ERGs) play a vital role in expanding the awareness and understanding that helps to strengthen the diversity, equity, and inclusion of our workforce. This year, four of Aerospace’s ERGs celebrated their 50th anniversary milestones and came together to celebrate all that they have accomplished over the years.
MENTORSHIP MATTERS
Mentorship plays a vital role for both students and professionals alike and allows our employees to make tangible, personal impact on the lives of others. For decades Aerospace employees have been dedicated to sharing their wealth of knowledge, information and experience through mentoring within the corporation and with students who are just beginning their journey.

In sharing their experience and advice, and guiding students and early career employees, Aerospace mentors provide valuable support and guidance to the future of the aerospace industry.

IGNITING NEW POSSIBILITIES
Aerospace is dedicated to fostering inclusive opportunities across diverse communities, nurturing the next generation of the brightest minds to spark the innovations that will shape our future.

To read The 2022 Corporate Social Responsibility Report in full, please visit www.aerospace.org/CSR2022