

HEATHER R. LAYCHAK

CHIEF PEOPLE OFFICER



Heather R. Laychak is vice president and chief people officer for The Aerospace Corporation. In this role she guides and oversees several organizations in People Operations (PO), including compensation and benefits, employee relations, employee services, people acquisition, organizational effectiveness, labor relations, and PO information systems. Laychak assumed this position on July 11, 2016.

Laychak was most recently the senior director of Talent Management at Mattel, Inc. Prior to that, Laychak held a number of positions at Northrop Grumman, including director of Human Resources for the Space Systems Division; director of Organizational Effectiveness for the Aerospace Systems Sector; and corporate director of Talent Acquisition. Before her tenure at Northrop Grumman, Laychak was vice president of Human Resources and dean for the School of Health Studies at Robert Morris University.

The Aerospace Corporation is an independent, nonprofit organization dedicated to the objective application of science and technology toward the solution of critical issues affecting the nation's space program.

Education

Laychak holds a bachelor's degree in psychology from the University of Iowa, and a master's degree in counseling psychology from Loyola University.

Affiliations

Laychak was a founding member of the American Red Cross Auxiliary Board in Chicago. She currently serves as a board member for the National Kidney Foundation, Southern California Chapter.

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